

PRESIDENTS' COUNCIL

Minutes

February 7, 2017

MEMBERS PRESENT:

President Joanne Truesdell
Vice President David Plotkin
FTF President Nora Brodnicki
Admin/Conf. Rep Jarett Gilbert
PTF President Leslie Ormandy
ASG President Jairo Rodriguez

Director, Business Office Chris Robuck
Classified President Enrique Farrera
College Council Dean Sue Goff
Exec. Director, Marketing Jack Hardy
HR Dean Patricia Anderson Wieck
Recorder Denice Bailey

GUESTS:

Chris Smith

RETALIATION AND WHISTLEBLOWER PROTECTION

Chris Smith presented the new administrative regulation for approval. The AR has been through Presidents' Council and College Council. This is the final review before posting online. The group suggested a few revisions and approved the AR as revised.

DIVERSITY COMMITTEE MEMBERSHIP

Only two recommendations for committee membership were received. Enrique suggested Klaudia Cuevas as Classified Representative. Joanne said a PTF representative will be required and will be paid for participation. Sue suggested a financial aid representative.

Denice will send back out to PC for recommendations and the recommendations will be discussed at the next meeting. Nominators will need to identify if the person nominated will be responsible for the decision, responsible for implementing the decision, will be affected by the decision, or has knowledge or expertise in this area.

Enrique suggested the committee report to the president or to PC. Leslie agreed. Discussion of who else should be on the committee and who should be chair. Joanne said if the committee reports to PC or to the president, we need to have a committee chair at the executive level who will track everything that is going on. We need to make sure we move forward on institutional goals. Joanne will do some thinking on who can chair.

Nora asked if having a diversity committee would be able to transform into cultural competency on campus. Joanne said we need to have a broader perspective on the committee. We must identify the gaps we have and strategies we may need to apply. It will be an active and proactive group. Competency can be one of the issues tackled. Discussion of evaluations would not be appropriate for this group.

Joanne asked if the name Equity and Inclusion would be acceptable, at least temporarily. Enrique would still like diversity included, particularly in the current political climate. Students recognize the word

diversity more readily. Jairo said diversity is a broader group than inclusion. He said using all three terms makes sense. It recognizes different populations and how to include everyone. It was agreed to use all three terms. David said the task force will meet for a last time to review the recommendations. Patricia asked if the member of the task force would be appointed to the committee. If they want to be on it, we should consider them. We do not want all nominees from the same division or from only one campus, etc. We need to pay attention to the diversity of the committee. Sue said we should establish terms of service on the committee and suggested staggering terms.

POLICY IBB: ACADEMIC FREEDOM AND RESPONSIBILITY

Joanne distributed the revised policy. The feedback from College Council has been incorporated. The legal references cited will be updated by OSBA. This is going to the Board for approval on Wednesday, February 8.

2017/18 TUITION AND FEES

Joanne distributed a handout on tuition and fees for 2017/18. The proposal calls for a \$3 increase in tuition and an increase in the technology fee and the student fee for a total increase of \$4.50 per credit hour. This will go to the Board tomorrow for a first read and they will take action on March 8.

Joanne reviewed the rationale for the fee increases. The group reviewed the 2016/17 tuition and fees across the state. We anticipate still being the second lowest in the state.

Jarett asked how large the out-of-state or international student enrollment is. David said we do not have a large number of international students. Would we entice more out-of-state students with a lower fee? David said international students mainly want to be in a metropolitan area like Portland. He does not believe investing in increasing our international student population is currently in our best interests.

Jairo said he understands the business aspect of a tuition increase, but not all students see that. It will matter to many students. They want to know where the money is going. Where are they going to see the benefit of the increase and in what form. Joanne said they must consider what the outcome is if we do not raise fees. Our biggest issue is we do not have funds in the general fund for the strategies that work for student success. We would have to cut something else to provide those services. Hopefully, the SISTERRS initiative will help students with a list of resources. Using Open Education Resources (OER) will alleviate some costs for students. Students want a reasonable turn-around time on assignments and want to know what expected to earn a passing grade. They want to know how they are doing in class early enough to respond and improve their grade.

Nora asked what the chances are of the legislature finding other sources of revenue. David said there is no support for taxing corporations. They may find other sources, but the failure of Measure 97 spoke loudly. Joanne said if a border tax is implemented, we will not be exploring anything locally. Maybe a sin tax.

Jarett asked if we are using all possible scholarships and endowments. Joanne responded the Foundation is exploring this right now.

Jarett asked what the likelihood is that we will ask for another increase next year. Joanne replied that in the forecast, we have projected a \$3 increase every year, but we still end up with a deficit by 2025.

Jarret asked why not just increase it more now. Joanne said that is a question for us to ponder over the next 30 days. What will our Board approve? PCC sets aside \$1 out of tuition as an emergency fund for to cover costs for students in emergencies. We could shape an increase to that purpose. We offer many tuition waivers right now, which could also be changed. Changing to OERs would help students pay additional tuition. We must consider the total cost, tuition plus fees plus textbooks. Overall cost is what students care about. Jairo agreed. He said last year ASG president Brent Finkbeiner did a survey. The biggest issue was textbook costs. If we tackle that cost, tuition will not matter as much.

Joanne said we need to pay attention to the cost of doing business, but more so to the retention and completion of our students. David added we are not a for-profit institution, we are a mission-driven institution and are driven to lower the cost as much as possible.

Joanne reported last year the Board struggled with the decision to raise tuition. Hopefully with the legislative information we have put together, they will engage in the discussion.

This proposal will go to College Council and come back to PC on February 21.

OTHER/ASSOCIATION REPORTS

David distributed a handout on the changes to the Core Theme language. This is going to the Board for action tomorrow. We are moving from a model of providing education to focusing on the learner. We are trying to be as specific as possible, so the Core Themes will lead to indicators that are measurable and that result in our mission fulfillment. He incorporated changes from the survey seeking feedback. Joanne asked about the Lifelong Learning Core Theme. David said we are talking about developmental education students, and we do not have a good way of knowing if they reached their goal. Indicators that we are looking at on this Core Theme are number of participants over 18+, residents, etc.

Jairo asked if a cultural shift is expected after the new language is adopted. David said yes, not because of the wording but because we are defining indicators to see where we are missing the mark and aligning this with our strategic priorities. We will be more attentive to continuous improvement by paying attention to things that matter to the college - what students are learning.

Joanne asked if Lifelong Learning is a Core Theme that we should keep. David said CCC is not ready to give that piece up. We have to stop counting internal participation and start looking at what students are learning. There were no concerns expressed by PC members.

PTF – Leslie reported HR is working on implementation of health insurance for PTF. Some employees are covered under FTF or classified. She is very happy about the insurance. She has been doing some research on committees. On 14 committees at the college, only four have PTF representation. She has reached out to committee chairs to learn when they meet so she can find PTF to be on the committees. This is a huge opportunity for PTF to participate and be heard.

She said Safe Colleges training is impacting her members. She has been sent three different processes for getting paid for doing the training, and asked which is the correct process. They are getting misinformation and different messages from different department chairs.

Patricia said trainings required by the college will be paid. If PTF are not working, they do not have to do the trainings. Patricia would like to have this conversation at another time. Patricia said she does not “own” Safe Colleges, so the process is still a draft until the Director of College Safety takes back those responsibilities. Joanne clarified that PTF who are working and who do the training during that term, they will be paid. If they are not on an FAC or do the training between terms, they will not get paid.

David said department chairs have been given the correct information but some may not be understanding. Leslie, David, and Patricia will meet to discuss and Patricia will send out a list of mandatory trainings.

Admin/Confidential - Jarett reported all staff breakfast and all staff recognition will be held on March 23.

FTF - Nora reported she enjoyed the meeting held last weekend. Things are good.

ASG - Jairo reported the day of service was Friday. The Cougar Cave was painted and reorganized. The need hygiene products and undergarments. Some ASG members are attending the Ways and Means forums on Friday and Saturday. He reported Devon is no longer here but he and Alexa are stepping up in his place.

College Council – Sue reviewed what was presented at the last College Council meeting.

Adjourn 5:10 p.m.